



RECONNECT & REFOCUS

Improview would like to offer you, and your team, a one day facilitated event where after weeks of physical distancing and non-face to face working, you can come together to Reconnect as one team and re-ignite being a cohesive team again, whilst being able to Refocus on the future together.

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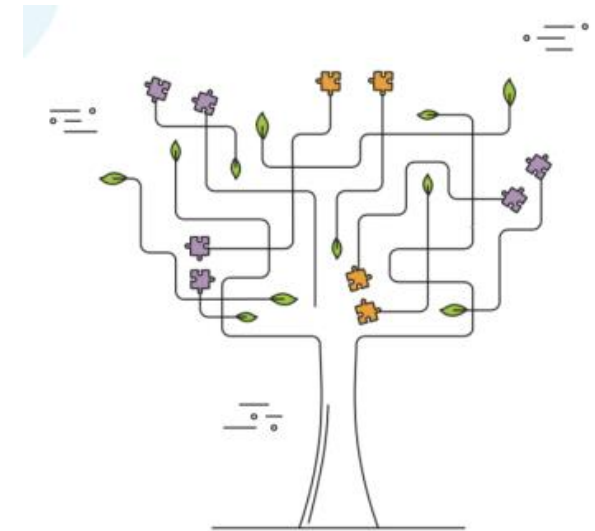


*What was isolation like
for me?*

*What was it like, in this
team before isolation?*

*What is it like at this
very moment, for me?*

*What does it need to be
like around here?*



Connections make us grow.

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<p><i>Why have this day for your team?</i></p>	<p>Human Beings need to have some level of physical interaction in their working lives. In 2020 we have been forced into a situation where this physical contact has been severely curtailed. Improview has been researching, reading articles & speaking with many people from businesses, all industries and levels, and have come to some clear and important conclusions. When a return to the workplace occurs there will be a need to create a safe environment where teams can share and explore their isolation/lockdown experiences and how they can work together to reconnect as one team and then start to refocus on the future of the team, the team priorities and business performance needs.</p>
<p><i>How will this day look and feel?</i></p>	<p>Briefly, this will be a highly interactive and exploratory day. It will create a journey of what has been happening over the previous isolation/lockdown period for everyone, lots of sharing and understanding. Moving into what it was like in this team before isolation/lockdown and finding the golden nuggets we may have forgotten about. Then starting to really Reconnect by looking at the needs of the team members, framed on 4 tensions, Fear, Fragility, Trust and Needs. At this point the landscape and context has been identified we need to move into the Refocus phase, and this is done by what we call the Future 12 activity. The day ends with a reflection walk and some personal actions creation.</p>
<p><i>What will be the outcome?</i></p>	<p>Everyone has had the opportunity to share, listen and understand every team member experiences. The team will have worked as one to reconnect as individuals and as one team. They would have spent time building a clear Future-12 and personal action plan to ensure the team is reconnected and focused for success.</p>

We can't wait to hear from you for a no obligation chat:
neil@improview.co.uk or call now on 07754-294133